



TCA S.p.A.

REGISTRATION DOCUMENT

POLICY OF HEALTH, SAFETY AND WORKPLACE HYGIENE

Data: 05/03/2013

MO1003

Rev.:01

POLICY OF HEALTH, SAFETY AND WORKPLACE HYGIENE

With the present document the Management team, according to the current regulations, promote the appropriate measures that are necessary for the protection of safety and health of human being, committing itself to pursuing the least sustainable impact of the activities carried out within the site, with a view to a continuous improvement.

The Management team commits to implementing the following policy principles:

1. To comply with all the laws adopted by the Management team concerning health, safety and workplace hygiene and all the other possible regulations and agreements between the parties.
2. To adopt and maintain the management system for health and safety following the OHSAS 18001 management scheme.
3. To maintain a system of identification of the risks to the health and safety of workers.
4. To define and take technical, organizational and management actions in order to prevent and/or reduce, where possible, the risks related to health and safety of employees in the workplace.
5. To train and inform the internal staff working for the organization in order to sensitize the workers to a correct behavior in the field of health, safety and workplace hygiene.
6. To spread the principles of policy of health, safety and workplace hygiene to workers within the factory, to suppliers and to service companies.
7. To annually formulate the objectives of a continuous improvement of health, safety and workplace hygiene, verifying the achievements.
8. To promote initiatives intended to prevent accidents that may threaten workers' safety, analyzing all the accidents and injuries as well as the avoided accidents, in order to identify corrective measures and avoid that such events may occur again.

Health and safety are a commitment for everybody. Each one of you is responsible for the full compliance with the principles.

The policy of health, safety and workplace hygiene is adopted by TCA factory in Capolona, loc. Castelluccio, zona Industriale n°11 (AR01), Capolona Castelluccio Via 2 Giugno 136,(AR02), Sale, via Gramsci 10b (AL01).

DATE 15/06/2014

MANAGER SIGNATURE

(Ollivetti)